



THE ISLAND FREE SCHOOL

Person specification: Learning Support Assistant

Qualifications and experience. The applicant should have:	Essential (E) / desirable (D)
A sound level of general education which should include as a minimum GCSE (or equivalent) in English Language and Maths	E
A degree or evidence of further education	D
Experience of working with young people	D
Demonstrable organisational skills	E
Experience of working within a school or other academic environment in a similar role	D
An understanding of the sometimes confidential and sensitive nature of the role	E
An understanding of the autistic spectrum	D
Knowledge, skills and abilities. The applicant should be:	Essential (E) / desirable (D)
In possession of good written, verbal and non-verbal communication skills.	E
Able to maintain a positive profile with teachers, governors, parents and pupils	E
Able to evidence a belief in the potential of every pupil	E
Able to follow instructions accurately but make judgements and lead when required	E

Able to understand and implement specific strategies and methods	E
Competent in the use of ICT	E
Able to respond flexibly to changing demands	E
Highly dependable and trustworthy	E
Able to play a musical instrument	D
Personable attributes. The applicant should:	Essential (E) / desirable (D)
Be patient, persistent and insistent in all matters relating to the role	E
Be tactful, respectful, tolerant and sensitive to the needs of others	E
Be enthusiastic with a positive, optimistic outlook and a sense of humour	E
Have a can-do attitude, and be committed to excellence. The candidate should also be solution oriented and enjoy hard work.	E
Be committed to supporting the extra-curricular needs of the school	E